

HR Research Team of the Year

The HR Research Team of the Year is designed to recognise New Zealand academic teams who demonstrate research excellence within the broad discipline of Human Resource Management.

Eligibility

To be eligible for this award the entry must demonstrate a significant contribution to the field of Human Resource Management through research. This can be demonstrated either by (1) a sustained record of research of the highest quality or (2) by specific research contributions of outstanding merit produced over a more limited timeframe. Additionally, the nominee must be able to demonstrate research impact through engagement with the New Zealand HR practitioner community.

Submission Requirements

For this award, applicants have the option to complete a written submission or to create a video submission.

Video Submission

If a video submission is selected, please ensure that all criteria is addressed within the two minute time limit. Videos longer than two minutes will not be accepted. Applicants that submit by video will still be required to fill in their referee contact details and upload their supporting evidence using the online submission form. Videos should be submitted to events@hrinz.org.nz using an online file hosting service such as Dropbox.

Written Submission

All applicants for this Award will be required to include the following information in their application:

Submission Statements

- 250 word statement about the entry, highlighting the areas/themes of research expertise and contribution
- 250 word statement on each of the criterion (maximum of 1250 words).

Supporting Evidence

Up to 10 single sided pages of evidence supporting the submission statements.

Letters of Support

Three letters of support are to be provided from individuals and/or agencies outside the University or other higher education institution who are knowledgeable about the nominee's contribution to research both nationally and internationally.

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Criterion:	Defined as:	Evidenced by:
Achievement	The nominee demonstrates sustained research excellence.	Publication of research in high quality peer-reviewed journals, books, conference proceedings and other relevant outlets, both nationally and internationally.
Impact	The research and scholarship has made a significant contribution to the practice of HRM in New Zealand and/or internationally.	<p>Engagement with external parties such as research collaborators, research end-users, HR and business professionals.</p> <p>Demonstrated benefits delivered to or realised by entities or communities as a consequence of academic expertise or research outputs.</p> <p>Include a statement that highlights interaction with and effect upon HR practitioners. Statement can also include evidence of successful grant funding applications, research consultancy, applied research or publication in practitioner-orientated journals/magazines.</p>
Academic Leadership	The nominee demonstrates leadership in their area of research.	International standing and leadership in the field of research/scholarship.
Innovation	The nominee is ahead of the field in ideas and practices.	Research undertaken in new areas of the HR profession.

Networks	The nominee demonstrates ability to build valuable research collaborations both nationally and internationally, with academics and practitioners.	Include a statement that identifies significant research networks or collaborations. Evidence can include research (i.e. with other academics) and professional (i.e. with practitioners, government and other stakeholders) networks.
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